

Vestry meeting August 26, 2008

Present: M. Asbo, J. Cramer, L.Lane, P. Lancaster, Fr. Matt, M. Landon, L. Brickey, P. Zimmerman, G. Mendez, D. Lebrecht

Absent: M. Guilford, ML Smith, J. Nykamp

Others Present: Bishop Barry Beisner

1: Fr. Matt introduced Bishop Beisner:

Welcome B. Beisner: Bishop Beisner was in town to dedicate St. James retirement home. He graciously attended our vestry meeting at the invitation of Fr. Matt. This was an informal meeting and after prayer, the Bishop invited questions from the vestry. He gave us brief comments on the Lambeth Conference and encouraged us to check the diocesan website for pictures and further personal musings.

After answering another brief question he left to drive home to Sacramento

2. Approval of July Vestry Meeting Minutes

Motion to accept: P. Lancaster 2nd: L. Lane

Approved

3. Consent Agenda:

a. Stewardship Budget: Be it resolved that \$5,000 be allocated out of the current annual budget to cover the costs of this year's Stewardship Program, with the proviso that the Stewardship Committee will provide the Vestry with a detailed report of expenditures at the completion of the program

b. Outreach committee Request for \$800: resolved: that, upon confirmation of available funds, \$800 in Outreach Funds be allocated to purchase under wear for clients of TLR. This money comes from proceeds from Heavenly Treasures.

Motion Approved

4. Healthy Community Discussion (Fr. Matt)

Principles of Community Health

Discussion: It was felt the principles were good but, maybe too wordy, too much like a list of rules. It was acknowledged that community health is very important and pointed out all suggested are positive affirmations. Maybe they could be given out in small bites like in Prayers of the People, or a message in Sunday bulletin. The vestry deputized M. Asbo to re write them with thoughts on comments and concerns included.

5. Strategic Planning Process: Fr. Matt

the vestry and Fr. Matt need to define our long range goals, as well as our shared mission for our deep purpose. Fr. Matt suggested hiring a consulting group to work with us.

Discussion followed and will continue through the vestry bulletin board.

6. Status of Corner Lot Purchase

We are waiting for the sale to conclude as owners wait for state reimbursement for clean up. The current owner wants us to increase the sales price in order to cover clean up costs as yet unreimbursed to him by the state. In return, he would designate the Church of the Incarnation as the recipient of such reimbursements, when and if they are paid. It was decided to check the sales contract to see where we stand legally. J. Cramer and P. Lancaster will investigate.

7. Buildings and Grounds (OJS) G. Mendez

The campus has been painted, Thanks to G. Mendez.

OJS has a lot to do to make campus pretty for stewardship kick-off. We are all encouraged to recruit workers.

8. Vestry given hand outs for space use process. The second hand out is for small group gatherings and was put out by M. Garcia, coordinator.

9. Evangelism: Election Day pot luck dinner.
Discussion postponed until Sept vestry meeting.

10. Motion to adjourn: G. Mendez 2nd P. Lancaster
Motion approved

Meeting adjourned at 2115

Respectfully submitted
Peggy Zimmerman, clerk
Sept 2, 2008

Incarnation's Principles of Community Health*

So that the Spirit of God may form a spiritually and emotionally healthy community at Incarnation, each member of our parish family is encouraged to exercise the following principles in our community life:

1. I am an expression of God's love as I participate with courage and honesty in the process of examining my own spiritual health and that of my spiritual community.
2. I am an expression of God's love as I practice direct, honest, and gentle communication, especially with those with whom I disagree or who have injured me. Gossip, triangulation, and the forming of coalitions are never options I choose.
3. I am an expression of God's love as I accept others as they are and defend their right to be and think differently than me.
4. I am an expression of God's love as I respond to disagreements and misunderstandings with patience, humility, and by doing all I can to listen to, understand, and respect the one with whom I disagree.
5. I am an expression of God's love as I use my speech to encourage, affirm and build others up, and, when I have injured another, to seek forgiveness and reconciliation.
6. I am an expression of God's love as I seek to understand and respect the decisions of those in authority in my spiritual community and to cooperate with them in the building up of the Body of Christ.

7. I am an expression of God's love as I demonstrate openness, flexibility, and a willingness to adapt to the challenges and changes that I face.

8. I am an expression of God's love as I practice gratitude, faith, hope, and love in all circumstances, at all times.

The 4 Permissions:*

1. Say "No" to any request
2. Ask for what you need.
3. Make mistakes
4. Question anything you have been taught or assumed to be true up until now.

** The "principles of Community Health" originate from St. Luke's Episcopal Church in Park City, Utah; "The 4 permissions" are borrowed from Bill Selby with the Center for Pastoral Effectiveness of the Rockies. Used with permission.*

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