

December 16 Vestry Meeting

Present: G. Mendez, J.Cramer, M. Guilford, P. Lancaster, J. Nykamp, L.Lane, M. Asbo, ML Smith, Fr. Matt, P.Zimmerman, **L.Brickey**

Absent: M. Landon, **D. Lebrecht**

1. 7:05 meeting was opened with prayer by Fr. Matt.
2. Approval of Minutes for November. M: J. Nykamp 2nd: L. Lane
Approved
3. Recommendation from Commission on Ministry: S. L. Vick recommended to continue in process for priesthood by Commission on Ministry. After discussion M.Asbo moved to accept the recommendation, 2nd L. Lane.
Approved
4. Stephen Ministry Proposal: P. **Lancaster**
Proposal tabled until Jan. Meeting
5. Nominating Committee: Vestry 2009 chairman: M. Guilford
R. Rausch accepted nomination and will run for vestry.
6. Financial Report: none today
7. 2009 Budget: John Nykamp
 - a. we had 55 positive pledge increases to make total \$439,000. We need 501,000. What now?
 - b. It was decided Vicki Garcia's position would be eliminated, which would leave a 7,000 surplus.
 1. Vicki would remain employed through February, 09
 2. **Claire**, assistant Parish Administrator, would assume additional duties with subsequent increase of pay.
 3. We will have to look to volunteers to take up the slack.
 - c. Motion: Consensus of Vestry to proceed with approval of budget with removal of Parish Administrator position. Effective Mar. 1, 2009, thereby balancing 2009 Operating Budget: G. Mendez 2nd: P. Lancaster
Motion was voted on:
G. Mendez aye

P. Lancaster, aye
L. Brickey, aye
P. Zimmerman, aye
M. Lawrence, aye
J. Cramer, aye
L. Lane, aye
M. Asbo, aye
M. Guilford, abstain
J. Nykamp, abstain
Motion was passed as recorded

8. Affirming Vicki Garcia's service as Parish Administrator, and the wonderful work she has accomplished, the Vestry with highest respect for her faithfulness to the ministries of this parish, deeply regrets this decision. ML Smith to write statement to read to parish on Sunday

8. Mark Landon , vestry member, has a new job, and requests a short leave of absence from vestry. Permission granted.

9. Jan. meeting to be held Jan 20 at 7pm due to the Annual Meeting on Sat, Jan 24th

10.. Outreach Money: It was moved to dedicate \$2500 to The Living Room for their operating budget from Outreach budget by Fr. Matt. Motion 2nd by P. Lancaster. After discussion the Motion was approved.

11. Concern was expressed by Fr. Matt that some Licensed Lay Ministers at Incarnation are not pledging thus not fulfilling requirement of "being a donor of record" After a short discussion this matter will be further discussed on vestry bulletin board.

12. Motion to adjourn: J. Nykamp 2nd: M. Guilford
Approved.
Meeting Adjourned at 2125.

P.Zimmerman, Clerk

